



DR. PAUL RUSH

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October 23rd, 2020

Re: Clayton Bollinger

Dear Friends of Clayton Bollinger:

With a happy heart, I take this opportunity to express my opinions about Mr. Clayton Bollinger. I serve as the Pastor of a Baptist Church and as the President of the United States Judo Association. I encounter many people through my eclectic positions, and I have learned to value and appreciate people with unique backgrounds and walks of life.

Clayton, "Sparky" as his friends call him, has worked alongside me as a member of the Board of Directors of the United States Judo Association for several years. He has held his position on the National Board of Directors for over 7 years and is our longest standing member of the board. I have observed Sparky conduct himself in many different instances, and in each of which he has been above reproach!

Sparky is strong, smart, innovative, and fair. I have witnessed each of these characteristics in abundance, as Sparky conducted himself in various meetings and national events representing Judo and the USJA. As with any organization, the USJA's Board Meetings can fluctuate between pleasant and challenging. Through it all, I have never seen Sparky act outside of character as would be expected for a national/international level charitable organization.

Sparky has aided in the decision-making process in matters pertaining to, but not limited to, Budgeting, endowments, the hiring and firing of Board and Committee members, policy writing, etc. The United States Judo Association is a sizeable Domestic nonprofit that costs thousands each week to operate and is comprised of thousands of members from all walks of life. Sparky is a major contributor to our organization's well-being.

As stated earlier, it is with a sincere and happy heart that this letter is penned. As a Pastor and as President, I wholeheartedly endorse and recommend Clayton "Sparky" Bollinger.

Dr. Paul Rush

Pastor First Baptist Church/President United States Judo Association